

Wake County Government Fire Dept/Supervisor Bloodborne Pathogens Post Exposure Action Algorithm

SUPERVISOR DETERMINE EXPOSURE

Was the Employee exposed to any of the following by puncture, contamination of an open wound or to eyes, nose, or mouth:
Blood or body tissue, or these other body fluids- semen, vaginal, cerebrospinal, peritoneal, synovial, amniotic, or pleural body fluid or another body fluid with visible blood in it?

YES: ←

Yes- Wash the affected area thoroughly, and if the exposure involves the nose, eyes, or mouth, flush with water for 15 minutes. Notify your supervisor immediately.

Call Wake County Occupational Health at XXX-XXX-XXXX. If there is no answer, leave a detailed message with your name and call-back cell number. DO NOT WAIT FOR A RETURN CALL—proceed with the scenario or directives that apply to your situation. An on-call nurse will return your call within 30 minutes. If you do not receive a call back, try again. If there is still no response, contact the Wake County EMS Shift Commander for assistance.



SCENARIOS AND DIRECTIVES: Choose the one that applies to your situation:

Source Individual: Is going to the hospital for treatment.

The exposed employee shall go to the same hospital as the source patient and request treatment in the Emergency Department for a work-related bloodborne pathogen exposure. When checking in, ensure you clearly tell hospital staff that you are there for an exposure and that the source is also there to be tested. Both the source patient and the exposed employee will be tested at the hospital. Fire Department employees should inform the health care provider that the incident is a workers' compensation claim and request that all charges be billed directly to the Fire Department.

Testing for the source -Test Requested: EXPKG (STAT HIV, routine Hepatitis). If known HIV, also order: VLHIV

Testing for the exposed fire department employee - HIV, HBSAG, HCVAB

Source Individual: Not going to the hospital for treatment.

Explain to the source that one of our employees has had a bloodborne pathogens exposure while caring for them and testing is needed to determine what type of treatment, if any, the employee will require.

Call 911/EMS and request "ELAB" to collect the source individual's blood samples and deliver them to the WakeMed Raleigh medical laboratory with the required information and consent forms. EMS will not take samples from the employee.

During normal business hours, direct the employee to the nearest designated medical provider for assessment, counseling, and treatment. If the exposure occurs after hours, direct the employee to WakeMed ED, or another Wake County ED, if necessary. Exposed Fire Department employees should inform the health care provider that this is a workers' compensation claim and request that all charges be billed directly to the Fire Department.

→ NO:

No- For any other exposure, wash the affected area and complete your departments incident report. If concerned about other forms of communicable disease exposure call Wake County Occupational Health- (XXX-XXX-XXXX).

Special Cases:

No or Unknown source with injury:

If the source is unknown or absent, seek care at the nearest medical provider during business hours, or at WakeMed ED or another Wake County ED after hours. Inform the provider this is a workers' compensation claim and have charges billed directly to the Fire Department.

Source refuses to consent to testing:

If the source refuses testing, explain that the Magistrate/Wake County Public Health Director can require it by law (GS 130A-144 and GS 130A-148). If the source still refuses, document the name, date of birth, address, and phone number. If the source is arrested/a detainee, the Officer/Detention Center, with a witness to the exposure, requests a Magistrate's Order for the blood draw and testing for BBP. If not arrested, contact Wake County Occupational Health at XXX-XXX-XXXX to involve the Health Director.

Source expires at time of exposure:

Contact Wake County Occupational Health at XXX-XXX-XXXX and EMS to request "ELAB" for the source's blood. If blood is available or able to be used, it will be tested for BBP labs. The exposed employee should seek treatment at the nearest medical provider, or WakeMed ED/another Wake County ED after hours. Inform the provider this is a workers' compensation claim and bill the Fire Department directly.

Source is arrested or held in detention:

Ensure the officer is aware of the BBP exposure. The Law Enforcement Officer/Detention Staff and the exposed employee, or a witness to the exposure, request a Magistrate's order to draw/test the blood for BBP. The Detention Center calls E-lab.

Directions for After Initial Encounter post Bloodborne Pathogens Exposure

- 1. As soon as possible, call Wake County Occupational Health at XXX-XXX-XXXX and leave a detailed message with your call-back cell number. Do not send an email to the Occupational Health nurse. The On-Call Occupational Health Nurse will return your call within 30 minutes. If you do not receive a call back, call again. If there is still no response, contact the Wake County EMS Shift Commander for assistance.**
- 2. The On-Call Occupational Health Nurse will obtain the contact information for the County employee's Workers' Compensation Healthcare Provider or the non-County employee's Workers' Compensation handler to ensure the source's test results are sent to the identified provider, who will provide follow-up care.**
- 3. The Fire Department employee must follow all established protocols from their primary Fire Department employer regarding authorization for injury care, billing, reporting, and pharmacy services.**
- 4. The Fire Department's designated healthcare provider will send all reports and billing to the Fire Department's workers' compensation insurer for case management and payment.**
- 5. Only the records specifically requested should be sent to the Wake County Occupational Health On-Call Nurse.**